

**JOINT CAMBRIDGE / DEERFIELD LAW ENFORCEMENT COMMITTEE**  
**Amundson Community Center, Community Room**  
Tuesday, October 11, 2022, 5:30 p.m.

**AGENDA**

- 1. Consideration and Possible Action on the Following:**
- 2. Call to Order/Roll Call**
- 3. Approval of Agenda**
- 4. Approval of Minutes:** June 14, 2022
- 5. Public Comment**
- 6. Reports**
  - a. Police:
  - b. Court: June, July, August and September, 2022
- 7. Unfinished Business:**
- 8. New Business, Discussion and Possible Action:**
  - a. New Police Vehicle Update
  - b. Police Staffing
  - c. Police Budget
  - d. Court Budget
- 9. Next Meeting Date, Future Agenda Items, Correspondence and Miscellaneous Business**
  - a. Next regular meeting December 13, 2022
- 10. Adjournment**

Persons needing special accommodations should call 423-3712 at least 24 hours prior to the meeting.  
More specific information about agenda items may be obtained by calling 423-3712.  
Agendas are typically posted by 4 PM on the Friday preceding the meeting at the Amundson Community Center,  
Cambridge Post Office, Badger Bank and Hometown Bank and Village of Cambridge Web site at [www.ci.cambridge.wi.us](http://www.ci.cambridge.wi.us).

Lisa Moen, Village of Cambridge Administrator/Clerk

# **VILLAGE OF CAMBRIDGE**

## **Policy of Decorum for Public Meetings**

The purpose of Policy of Decorum is to promote mutual respect, civility, and orderly conduct among elected and appointed Village officials, Village staff, and members of the public. This policy is not intended to deprive any person of his or her right to freedom of expression, but to promote, to the extent possible and reasonable, open dialogue and positive communications while discouraging intimidating, demeaning, volatile, hostile or aggressive actions. The Village expects locally elected and appointed officials and its employees to comply with this policy, and also seeks cooperation from members of the public.

The Village holds numerous public meetings, such as meetings of the Village Board and Village commissions, boards and committees. In order to safeguard participatory democracy in the Village of Cambridge, all elected officials, appointed officials and Village employees are expected to adhere to the following standards of conduct:

- Treat everyone with courtesy;
- Listen to others respectfully;
- Exercise self-control;
- Exercise honesty at all times;
- Give open-minded consideration to all viewpoints;
- Focus on the issues and avoid personalizing debate;
- Embrace respectful disagreement and dissent as democratic rights that are inherent components of an inclusive public process and tools for forging sound decisions;
- Allow board and commission members to speak without intimidation or interruption;
- Provide fair and equal treatment for all persons coming before Village bodies.

The Village requests that members of the public also exercise civility by following these guidelines during public meetings.

Whenever any disturbance or disorderly conduct shall occur in any of the meetings of the board, the president may cause the room to be cleared of all persons causing such disorderly conduct.  
VCO § 2.08.190.

**JOINT CAMBRIDGE / DEERFIELD LAW ENFORCEMENT COMMITTEE**  
**Amundson Community Center, Community Room**  
Tuesday, June 14, 2022, 5:30 p.m.

**MINUTES**

**1. Consideration and Possible Action on the Following:**

- 2. Call to Order/Roll Call:** Clerk Moen called the meeting to order at 5:34 p.m. Members present: Deerfield: Trustees Hewitt and Evenson, Excused: Dunnington; Cambridge: Trustees Breunig and Kumbier, Excused: Schaefer Weiss. Others Present: Lisa Moen, Cambridge Administrator/Clerk; Mark McNally, Cambridge President; Deputies Lauritsen, ;

Clerk Moen apologized, she failed to put an agenda item to appoint a chairperson, she will conduct this meeting and it will be on the next agenda.

- 3. Approval of Agenda:** *Trustee Evenson made a motion to approve the agenda, seconded by Trustee Kumbier. Motion carried.*

- 4. Approval of Minutes:** April 12, 2022: *Trustee Kumbier made a motion to approve the minutes as presented, seconded by Trustee Breunig. Motion carried.*

- 5. Public Comment:** President McNally Thanked Deputy Gay and Krakow for working the Memorial Day Parade. He stated there were no complications and it was a rousing success.

**6. Reports**

- a. **Police:** The person who does the monthly reports has been out on an extended leave, so we have not received reports. He is expected back shortly. There were no issues with the Proms in either community. There were some issues in planning of the Memorial Day Parade due to the passing of the torch. Recommended that there be checklists for parades so everyone has information before the event. Busy time of year with schools. Amping up enforcement in the parks. An Intercon vehicle was stolen by a juvenile. ATV/UTV ordinance has passed in Cambridge. McNally shared his opposition to the ordinance. We are currently working with the County, State and DNR on final approval.

*Trustee Breunig made a motion to approve the police reports, seconded by Trustee Evenson. Motion carried.*

- b. **Court:** April and May, 2022: The new Court Clerk has started and is acclimating well.

*Trustee Evenson made a motion to approve the Court Reports, seconded by Trustee Breunig. Motion carried.*

**7. Unfinished Business:** None

**8. New Business, Discussion and Possible Action:**

- a. **New Police Vehicle:** In the past, we had been on a schedule to replace a squad every two years. However, the schedule has not been maintained. Squad #86 currently has 92,000 miles on it. We have been awaiting delivery, and expect it in the next few months. Squad #115 currently has \$52,000 and the depreciation has been met. Captain Tetzlaff has asked if

we could wait on replacing this vehicle due to the lower milage. Clarifying when it was scheduled for replacement, and when we would need to order for delivery in 2023 or 2024. The Fleet Coordinator needs to know. There is currently long lead times, do we want to wait to order and then have to wait for the order to be filled, or order it on schedule?

*Trustee Kumbier made a motion to obtain the new vehicle in 2023, seconded by Trustee Breunig. Motion carried. Moen with let the Department know.*

**9. Next Meeting Date, Future Agenda Items, Correspondence and Miscellaneous Business**

- a. Next regular meeting August 9, 2022
- b. Appoint a chairperson

**10. Adjournment:** *Trustee Breunig made a motion to adjourn, seconded by Trustee Kumbier. Motion carried. The meeting was adjourned at 6:06 p.m.*

Lisa Moen, Village of Cambridge Administrator/Clerk



# STATE OF WISCONSIN MUNICIPAL COURT CASELOAD STATISTICS

Municipal Court of: Village of Cambridge

Judge: Randi Wind Milsap

For the period beginning: 6/1/2022 and ending: 6/30/2022

Municipality Code: 13111

## CASES DISPOSED

	PARKING	TRAFFIC	OWI/BAC	ADULT NON-TRAFFIC	JUVENILE NON-TRAFFIC	TOTAL CASES PROCESSED
By forfeiture due to non-appearance; found guilty in default; plea of guilty; or plea of no contest		11	0	0	0	11
By Dismissal		0	0	0	0	0
By plea of not guilty, regardless of disposition	0	0	0	0	0	0

## CASES TRANSFERRED

	PARKING	TRAFFIC	OWI/BAC	ADULT NON-TRAFFIC	JUVENILE NON-TRAFFIC	TOTAL CASES PROCESSED
To another Municipal Court	0	0	0	0	0	0
OWI cases to Circuit Court on jury trial request			0			0

**TOTAL: 11**

Please return this form to:  
Office of Court Operations  
110 East Main Street, Suite 410  
Madison, WI 53703  
Fax (608)267-0911

# STATE OF WISCONSIN MUNICIPAL COURT CASELOAD STATISTICS

Municipal Court of: Village of Deerfield

Judge: Randi Wind Milsap

For the period beginning: 6/1/2022 and ending: 6/30/2022

Municipality Code: 1311

## CASES DISPOSED

	PARKING	TRAFFIC	OWI/BAC	ADULT NON-TRAFFIC	JUVENILE NON-TRAFFIC	TOTAL CASES PROCESSED
By forfeiture due to non-appearance; found guilty in default; plea of guilty; or plea of no contest		3	0	0	1	4
By Dismissal		2	0	0	0	2
By plea of not guilty, regardless of disposition	0	1	0	0	2	3

## CASES TRANSFERRED

	PARKING	TRAFFIC	OWI/BAC	ADULT NON-TRAFFIC	JUVENILE NON-TRAFFIC	TOTAL CASES PROCESSED
To another Municipal Court	0	0	0	0	0	0
OWI cases to Circuit Court on jury trial request			0			0

**TOTAL: 9**

Please return this form to:  
Office of Court Operations  
110 East Main Street, Suite 410  
Madison, WI 53703  
Fax (608)267-0911



EASTERN DANE COUNTY JOINT MUNICIPAL COURT  
200 SPRING STREET, P.O. BOX 99  
CAMBRIDGE, W 53523-0099

PHONE: 608 501-5010

FAX: 608 423-3916

EMAIL: [court@ci.cambridge.wi.us](mailto:court@ci.cambridge.wi.us)

TO: Lisa Moen, Administrator/Clerk/Treasurer  
FROM: Wendy Motl, Judicial Assistant  
RE: Court forfeitures and costs  
Date: July 1, 2022

Attached is the Municipal Treasure Report. This report indicates all funds received during the month of June, 2022. Also attached is the Municipal Court Monthly Financial Report for Village of Cambridge, Deerfield, and Rockdale

TOTAL FORFEITURES:

Cambridge: \$560.00  
Deerfield: \$380.00  
Rockdale \$ 0.00

TOTAL COURT COST:

Cambridge: \$539.84  
Deerfield: \$304.00  
Rockdale \$ 0.00

TOTAL PAYMENTS TO:

Cambridge: \$1544.44  
Deerfield: \$ 960.12  
Rockdale \$ 0.00

# STATE OF WISCONSIN MUNICIPAL COURT CASELOAD STATISTICS

Municipal Court of: Village of Cambridge

Judge: Randi Wind Milsap

For the period beginning: 7/1/2022 and ending: 7/31/2022

Municipality Code: 13111

## CASES DISPOSED

	PARKING	TRAFFIC	OWI/BAC	ADULT NON-TRAFFIC	JUVENILE NON-TRAFFIC	TOTAL CASES PROCESSED
By forfeiture due to non-appearance; found guilty in default; plea of guilty; or plea of no contest		5	0	0	0	5
By Dismissal		3	0	0	0	3
By plea of not guilty, regardless of disposition	0	0	0	0	0	0

## CASES TRANSFERRED

	PARKING	TRAFFIC	OWI/BAC	ADULT NON-TRAFFIC	JUVENILE NON-TRAFFIC	TOTAL CASES PROCESSED
To another Municipal Court	0	0	0	0	0	0
OWI cases to Circuit Court on jury trial request			0			0

**TOTAL: 8**

Please return this form to:  
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Madison, WI 53703  
Fax (608)267-0911



## STATE OF WISCONSIN MUNICIPAL COURT CASELOAD STATISTICS

Municipal Court of: Village of Deerfield

Judge: Randi Wind Milsap

For the period beginning: 7/1/2022 and ending: 7/31/2022

Municipality Code: 1311

### CASES DISPOSED

	PARKING	TRAFFIC	OWI/BAC	ADULT NON-TRAFFIC	JUVENILE NON-TRAFFIC	TOTAL CASES PROCESSED
By forfeiture due to non-appearance; found guilty in default; plea of guilty; or plea of no contest		5	0	0	0	5
By Dismissal		0	0	0	0	0
By plea of not guilty, regardless of disposition	0	0	0	0	0	0

### CASES TRANSFERRED

	PARKING	TRAFFIC	OWI/BAC	ADULT NON-TRAFFIC	JUVENILE NON-TRAFFIC	TOTAL CASES PROCESSED
To another Municipal Court	0	0	0	0	0	0
OWI cases to Circuit Court on jury trial request			0			0

**TOTAL:** 5

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Fax (608)267-0911



EASTERN DANE COUNTY JOINT MUNICIPAL COURT  
200 SPRING STREET, P.O. BOX 99  
CAMBRIDGE, W 53523-0099

PHONE: 608 501-5010

FAX: 608 423-3916

EMAIL: [court@ci.cambridge.wi.us](mailto:court@ci.cambridge.wi.us)

TO: Lisa Moen, Administrator/Clerk/Treasurer  
FROM: Wendy Motl, Judicial Assistant  
RE: Court forfeitures and costs  
Date: August 1, 2022

Attached is the Municipal Treasure Report. This report indicates all funds received during the month of June, 2022. Also attached is the Municipal Court Monthly Financial Report for Village of Cambridge, Deerfield, and Rockdale

TOTAL FORFEITURES:

Cambridge: \$ 510.00  
Deerfield: \$ 460.00  
Rockdale \$ 0.00

TOTAL COURT COST:

Cambridge: \$ 350.17  
Deerfield: \$ 396.00  
Rockdale \$ 0.00

TOTAL PAYMENTS TO:

Cambridge: \$ 860.17  
Deerfield: \$ 856.00  
Rockdale \$ 0.00

# STATE OF WISCONSIN MUNICIPAL COURT CASELOAD STATISTICS

Municipal Court of: Village of Cambridge

Judge: Randi Wind Milsap

For the period beginning: 8/1/2022 and ending: 8/31/2022

Municipality Code: 13111

## CASES DISPOSED

	PARKING	TRAFFIC	OWI/BAC	ADULT NON-TRAFFIC	JUVENILE NON-TRAFFIC	TOTAL CASES PROCESSED
By forfeiture due to non-appearance; found guilty in default; plea of guilty; or plea of no contest		8	1	0	0	9
By Dismissal		0	0	0	0	0
By plea of not guilty, regardless of disposition	0	0	0	0	0	0

## CASES TRANSFERRED

	PARKING	TRAFFIC	OWI/BAC	ADULT NON-TRAFFIC	JUVENILE NON-TRAFFIC	TOTAL CASES PROCESSED
To another Municipal Court	0	0	0	0	0	0
OWI cases to Circuit Court on jury trial request			0			0

**TOTAL:** 9

Please return this form to:  
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Madison, WI 53703  
Fax (608)267-0911

## STATE OF WISCONSIN MUNICIPAL COURT CASELOAD STATISTICS

Municipal Court of: Village of Deerfield

Judge: Randi Wind Milsap

For the period beginning: 8/1/2022 and ending: 8/31/2022

Municipality Code: 1311

### CASES DISPOSED

	PARKING	TRAFFIC	OWI/BAC	ADULT NON-TRAFFIC	JUVENILE NON-TRAFFIC	TOTAL CASES PROCESSED
By forfeiture due to non-appearance; found guilty in default; plea of guilty; or plea of no contest		4	0	0	0	4
By Dismissal		0	0	0	0	0
By plea of not guilty, regardless of disposition	0	0	0	0	0	0

### CASES TRANSFERRED

	PARKING	TRAFFIC	OWI/BAC	ADULT NON-TRAFFIC	JUVENILE NON-TRAFFIC	TOTAL CASES PROCESSED
To another Municipal Court	0	0	0	0	0	0
OWI cases to Circuit Court on jury trial request			0			0

**TOTAL: 4**

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Fax (608)267-0911



EASTERN DANE COUNTY JOINT MUNICIPAL COURT  
200 SPRING STREET, P.O. BOX 99  
CAMBRIDGE, W 53523-0099

PHONE: 608 501-5010

FAX: 608 423-3916

EMAIL: [court@ci.cambridge.wi.us](mailto:court@ci.cambridge.wi.us)

TO: Lisa Moen, Administrator/Clerk/Treasurer

FROM: Wendy Motl, Judicial Assistant

RE: Court forfeitures and costs

Date: September 2, 2022

Attached is the Municipal Treasure Report. This report indicates all funds received during the month of August, 2022. Also attached is the Municipal Court Monthly Financial Report for Village of Cambridge, Deerfield, and Rockdale

TOTAL FORFEITURES:

Cambridge: \$ 230.00

Deerfield: \$ 200.00

Rockdale \$ 0.00

TOTAL COURT COST:

Cambridge: \$ 145.99

Deerfield: \$ 165.00

Rockdale \$ 0.00

TOTAL PAYMENTS TO:

Cambridge: \$ 375.99

Deerfield: \$ 365.00

Rockdale \$ 0.00



# STATE OF WISCONSIN MUNICIPAL COURT CASELOAD STATISTICS

Municipal Court of: Village of Cambridge

Judge: Randi Wind Milsap

For the period beginning: 9/1/2022 and ending: 9/30/2022

Municipality Code: 13111

## CASES DISPOSED

	PARKING	TRAFFIC	OWI/BAC	ADULT NON-TRAFFIC	JUVENILE NON-TRAFFIC	TOTAL CASES PROCESSED
By forfeiture due to non-appearance; found guilty in default; plea of guilty; or plea of no contest		0	0	0	0	0
By Dismissal		0	0	0	0	0
By plea of not guilty, regardless of disposition	0	0	0	0	0	0

## CASES TRANSFERRED

	PARKING	TRAFFIC	OWI/BAC	ADULT NON-TRAFFIC	JUVENILE NON-TRAFFIC	TOTAL CASES PROCESSED
To another Municipal Court	0	0	0	0	0	0
OWI cases to Circuit Court on jury trial request			0			0

**TOTAL: 0**

Please return this form to:  
Office of Court Operations  
110 East Main Street, Suite 410  
Madison, WI 53703  
Fax (608)267-0911

# STATE OF WISCONSIN MUNICIPAL COURT CASELOAD STATISTICS

Municipal Court of: Village of Deerfield

Judge: Randi Wind Milsap

For the period beginning: 9/1/2022 and ending: 9/30/2022

Municipality Code: 1311

## CASES DISPOSED

	PARKING	TRAFFIC	OWI/BAC	ADULT NON-TRAFFIC	JUVENILE NON-TRAFFIC	TOTAL CASES PROCESSED
By forfeiture due to non-appearance; found guilty in default; plea of guilty; or plea of no contest		0	0	0	0	0
By Dismissal		0	0	0	0	0
By plea of not guilty, regardless of disposition	0	0	0	0	0	0

## CASES TRANSFERRED

	PARKING	TRAFFIC	OWI/BAC	ADULT NON-TRAFFIC	JUVENILE NON-TRAFFIC	TOTAL CASES PROCESSED
To another Municipal Court	0	0	0	0	0	0
OWI cases to Circuit Court on jury trial request			0			0
<b>TOTAL:</b>						<b>0</b>

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Madison, WI 53703  
Fax (608)267-0911

**EASTERN DANE COUNTY JOINT MUNICIPAL COURT  
2023 BUDGET REQUEST**

**COURT SALARIES**

JUDICIAL	4,200.00
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**\*COURT HOURLY WAGES**

CLERK	10,000.00
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COURT FRINGES (Soc. Sec.)	1,086.00
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<b>TOTAL</b>	<b>\$15,286.00</b>
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**COURT TRAVEL; TRAINING; CONFERENCES; MILEAGE**

Judges Conference	400.00
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Clerks Conference	400.00
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<b>TOTAL</b>	<b>\$800.00</b>
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**\*COURT SUPPLIES AND EXPENSES**

WISCONSIN MUNICIPAL JUDGES ASSN. DUES	100.00
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JUDICIAL CLE	700.00
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WISCONSIN MUNICIPAL COURT CLERK ASSN. DUES	40.00
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CNA SURETY BOND	100.00
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DATABASE AGREEMENT (Praxis)	950.00
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COMPUTER MAGIC CONTRACT (Laptop maintenance)	804.00
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INTERNET CHARGES	420.00
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PHONE CHARGES	600.00
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SUPPLIES	670.00
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Office supply purchases-Quill Corp and local purchases

Ink for Postage Machine

Rental of Postage Machine

Postage used

Gordon Flesch-Copies/Paper

Leader Printing

<b>TOTAL</b>	<b>\$4,384.00</b>
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**\*SMALL CAPITAL**

New Court Laptop and 3 year Warranty	\$1500.00
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Current laptop is 7 years old. Computer Magic recommends replacing the Court computer with a Lenovo and purchasing a 3-year warranty.

<b>GRAND TOTAL</b>	<b>\$21,970.00</b>
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- **Percentage increase for Clerk commensurate with Village Staff increase (not included above)**
- **Additional expenses should be considered if former Village Clerk's office in Village Hall becomes available to the Court. Additional expenses may include a new desk and chair for the court clerk and paint for walls.**

**EASTERN DANE COUNTY JOINT MUNICIPAL COURT  
2022 BUDGET REQUEST**

**COURT SALARIES**

JUDICIAL	4,200.00
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**\*COURT HOURLY WAGES**

CLERK	10,000.00
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COURT FRINGES (Soc. Sec.)	1,086.00
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<b>TOTAL</b>	<b>\$15,286.00</b>
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**COURT TRAVEL; TRAINING; CONFERENCES; MILEAGE**

Judges Conference	400.00
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Clerks Conference	400.00
-------------------	--------

<b>TOTAL</b>	<b>800.00</b>
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**\*COURT SUPPLIES AND EXPENSES**

WISCONSIN MUNICIPAL JUDGES ASSN. DUES	100.00
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JUDICIAL CLE	700.00
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CNA SURETY BOND	100.00
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DATABASE AGREEMENT (Praxis)	950.00
-----------------------------	--------

COMPUTER MAGIC CONTRACT (Laptop maintenance)	804.00
--	--------

INTERNET CHARGES	420.00
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PHONE CHARGES	600.00
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*PURCHASE OF TRIAL RECORDING EQUIPMENT	200.00
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SUPPLIES	670.00
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Office supply purchases-Quill Corp and local purchases

Ink for Postage Machine

Rental of Postage Machine

Postage used

Gordon Flesch-Copies/Paper

Leader Printing

<b>TOTAL</b>	<b>\$4,544.00</b>
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<b>GRAND TOTAL</b>	<b>\$20,630.00</b>
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- **Percentage increase for Clerk commensurate with Village Staff increase (not included above)**
- **The Court formerly used the Village Office tape recorder. The number of Village meetings have increased and the Village tape recorder may become unavailable for the Court's use. Court trials must be taped in case of any appeal to the Circuit Court. Also, per Supreme Court rule, trial information must be kept for 10 years and that would impact heavily on the use of the Village recorder.**
- **Additional expense should be considered if former Village Clerk's office in Village Hall becomes available to the Court.**





SHERIFF KALVIN D. BARRETT  
**DANE COUNTY SHERIFF'S OFFICE**

CHRISTOPHER J. NYGAARD, Chief Deputy  
(608) 284-6167



MATTHEW L. KARLS  
Captain, Administrative Services  
(608) 284-6175

DAVID R. DONNAL  
Captain, Support Services  
(608) 284-6186

KERRY W. PORTER  
Captain, Security Services  
(608) 284-6165

JANICE L. TETZLAFF  
Captain, Field Services  
(608) 284-6870

August 31, 2022

President Mark McNally  
Village of Cambridge  
PO Box 99  
Cambridge, WI 53523-0099

Dear Mr. McNally:

Enclosed/attached you will find the updated Schedule A regarding the estimated contract costs for 2023 for your municipality.

In 2023, the cost for the retirement contribution has been reduced by 1.5%; however, the cost for health insurance is expected to increase by 3%. The deputies' union is entering into negotiations with the county and are requesting another pay increase. The attached Schedule A reflects an increase of 3% in wages. However, since the wage increase has not been decided, we are providing you with a range of increase estimates. The projected contract cost with a 3% wage increase is \$630,030, with a 5% increase it is \$639,848, and finally with a 9% increase the cost would be \$658,616.

Once the wage increase is officially decided, we will provide you with an updated schedule A for 2023. If negotiations proceed on schedule, we should have an update once the County Executive announces his proposed budget for 2023 in early October.

We look forward to continuing to provide your community policing services throughout 2023. We appreciate your support and commitment to our partnership in the upcoming year.

Please feel free to contact me directly at (608) 284-6870 with any questions you may have. Thank you.

Sincerely,

KALVIN D. BARRETT  
SHERIFF OF DANE COUNTY

Jan Tetzlaff  
Captain  
Field Services Division



**Villages of Cambridge & Deerfield  
Schedule A**

**Projection-FTE and Vehicle**

Estimated cost of 4 full-time positions at 37 1/2 hours a week

**2023**

8/26/2022

3% increase included

	<b>Lauritsen</b>	<b>Reynolds</b>	<b>Gay</b>	<b>Fiess</b>
Deputy's hourly wage with benefits	\$ 77.55	\$ 77.29	\$ 69.63	\$ 57.51
Clerical Support (3.6% of lowest dep)	\$ 2.02	\$ 2.02	\$ 2.02	\$ 2.02
Liability Insurance	\$ 1.40	\$ 1.40	\$ 1.40	\$ 1.40
Initial Training	\$ 0.44	\$ 0.44	\$ 0.44	\$ 0.44
Inservice Training	\$ 0.26	\$ 0.26	\$ 0.26	\$ 0.26
<b>Deputy's Wage and Support Costs</b>	<b>\$ 81.67</b>	<b>\$ 81.41</b>	<b>\$ 73.75</b>	<b>\$ 61.63</b>
37 1/2 hours multiplied by 52	1,950	1,950	1,950	1,950
Projected annual cost	\$ 159,256.50	\$ 158,749.50	\$ 143,812.50	\$ 120,178.50
Total deputy's wages and support costs				\$ 581,997.00
			<b>Squad #86</b>	<b>Squad #115</b>
Vehicle Depreciation			\$ 8,510.00	\$ 8,313.33
			full year 2023	new squad - 2019
Vehicle Insurance			\$ 124.25	\$ 113.60
Vehicle Maintenance			\$ 3,041.20	\$ 3,041.20
Vehicle Equipment Depreciation w/o AED			\$ 2,775.87	Met
			Squad 86 - some new equip needed - new design by Ford	
Supply Fee			\$ 110.23	\$ 110.23
Annual Vehicle Cost			\$ 14,561.55	\$ 11,578.36
Total Annual Vehicle Cost				\$ 26,139.91
Cost of full-time positions and vehicle				\$ 608,136.91
Dane County Indirect Costs (3.6%)				\$ 21,892.93
<b>Total Estimated Cost of Annual Contract</b>				<b>\$ 630,029.84</b>

**VILLAGE OF CAMBRIDGE/DEERFIELD**

3% added for 2023 per Captain

GAY 15/07	2022		2023		2023		2023	
	eff 12/19/21	eff 7/3/22	eff 12/18/22	eff 12/18/22	eff 12/18/22	eff 7/2/23	eff 7/2/23	2023
PP1-14	33.85	35.54	PP1-9	36.61	PP10-14	36.61	PP15-26	36.61
Pay Rate	1.02	1.07	1.10	2.20	2.20	2.20	2.20	2.20
Longevity 3% / 6%	6.09	6.40	6.59	6.59	6.59	6.59	6.59	6.59
Incentive 18%	40.96	43.01	44.30	45.40	45.40	45.40	45.40	45.40
SubTotal	5.60	5.88	5.39	5.52	5.52	5.52	5.52	5.52
Retirement	3.13	3.29	3.39	3.47	3.47	3.47	3.47	3.47
SS	12.71	12.71	13.16	13.16	13.16	13.16	13.16	13.16
Health HMO/F	0.86	0.86	0.86	0.86	0.86	0.86	0.86	0.86
Dental F	-	-	-	-	-	-	-	-
Disability	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01
Life	1.18	1.24	1.27	1.30	1.30	1.30	1.30	1.30
W/C	0.38	0.38	0.38	0.38	0.38	0.38	0.38	0.38
U.A.	64.83	67.38	68.76	70.10	70.10	70.10	70.10	70.10
Total	14	12	9	5	5	12	12	12
PP's	1,050	900	675	375	375	900	900	900
Hours	\$68,071.50	\$60,642.00	\$46,410.44	\$26,286.08	\$26,286.08	\$63,086.58	\$63,086.58	\$63,086.58
PP10/2023: Longevity Increase		\$128,713.50				\$135,783.10	\$135,783.10	\$135,783.10
Average:								\$ 69.63

LAURITSEN 15/9	2022		2023		2023		2023	
	eff 12/19/21	eff 7/3/22	eff 12/18/22	eff 12/18/22	eff 12/18/22	eff 7/2/23	eff 7/2/23	2023
PP1-14	36.45	38.27	PP1-14	39.42	PP15-26	39.42	PP15-26	39.42
Pay Rate	4.37	4.59	4.73	4.73	4.73	4.73	4.73	4.73
Longevity 12%	6.56	6.89	7.10	7.10	7.10	7.10	7.10	7.10
Incentive 18%	47.38	49.75	51.25	51.25	51.25	51.25	51.25	51.25
SubTotal	6.48	6.80	6.24	6.24	6.24	6.24	6.24	6.24
Retirement	3.62	3.81	3.92	3.92	3.92	3.92	3.92	3.92
SS	12.71	12.71	13.16	13.16	13.16	13.16	13.16	13.16
Health HMO/F	0.86	0.86	0.86	0.86	0.86	0.86	0.86	0.86
Dental F	0.26	0.26	0.26	0.26	0.26	0.26	0.26	0.26
Disability	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01
Life	1.36	1.45	1.47	1.47	1.47	1.47	1.47	1.47
W/C	0.38	0.38	0.38	0.38	0.38	0.38	0.38	0.38
U.A.	73.06	76.03	77.55	77.55	77.55	77.55	77.55	77.55
Total	14	12	14	12	12	12	12	12
PP's	1,050	900	1,050	900	900	900	900	900
Hours	\$76,713.00	\$68,427.00	\$81,425.51	\$69,793.29	\$69,793.29	\$151,218.80	\$151,218.80	\$151,218.80
PP15/2023: Longevity Increase		\$145,140.00				\$145,140.00	\$145,140.00	\$145,140.00
Average:								\$ 151,218.80

Retirement decreased to 12.17% for 2023

FISS 15/05	2022		2022		2022		2023		2023	
	eff 12/19/21	eff 12/22	eff 12/22	eff 7/3/22	eff 7/3/22	eff 12/18/22	eff 12/18/22	eff 11/1/23	eff 7/2/23	2023
PP1	30.27	31.21	PP2-14	32.77	PP15-26	33.75	PP1	34.55	PP15-26	34.55
Pay Rate	-	-	-	-	-	-	-	1.04	1.04	1.04
Longevity 3%	5.45	5.62	5.62	5.90	6.08	6.22	6.22	6.22	6.22	6.22
Incentive 18%	35.72	36.83	36.83	38.67	39.83	41.81	41.81	41.81	41.81	41.81
SubTotal	4.88	5.03	5.03	5.29	5.29	5.29	5.29	5.29	5.29	5.29
Retirement	2.73	2.82	2.82	2.96	2.96	2.96	2.96	2.96	2.96	2.96
SS	5.41	5.41	5.41	5.41	5.41	5.41	5.41	5.41	5.41	5.41
Health HMO/S	0.31	0.31	0.31	0.31	0.31	0.31	0.31	0.31	0.31	0.31
Dental S	-	-	-	-	-	-	-	-	-	-
Disability	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01
Life	1.04	1.07	1.07	1.13	1.13	1.13	1.13	1.13	1.13	1.13
W/C	0.38	0.38	0.38	0.38	0.38	0.38	0.38	0.38	0.38	0.38
U.A.	50.48	51.86	51.86	54.16	55.19	57.61	57.61	57.61	57.61	57.61
Total	1	13	13	12	12	1	1	13	12	12
PP's	75	975	975	900	900	75	75	975	900	900
Hours	\$3,786.00	\$50,563.50	\$50,563.50	\$48,744.00	\$48,744.00	\$4,139.48	\$4,139.48	\$56,166.05	\$56,166.05	\$56,166.05
PP2/2023: Pay Increase & Incentive eligible				\$103,093.50	\$103,093.50					\$112,151.11
Average: \$ 57.51										

REYNOLDS A 15/9	2022		2023		2023		2023		2023	
	eff 12/19/21	eff 7/3/22	eff 7/3/22	eff 12/18/22	eff 12/18/22	eff 7/2/23	eff 7/2/23	2023	2023	2023
PP1-14	36.45	38.27	PP15-26	39.42	PP1-14	39.42	PP15-26	39.42	PP15-26	39.42
Pay Rate	4.37	4.59	4.73	4.73	4.73	4.73	4.73	4.73	4.73	4.73
Longevity 12%	6.56	6.89	7.10	7.10	7.10	7.10	7.10	7.10	7.10	7.10
Incentive 18%	47.38	49.75	51.25	51.25	51.25	51.25	51.25	51.25	51.25	51.25
SubTotal	6.48	6.80	6.80	6.24	6.24	6.24	6.24	6.24	6.24	6.24
Retirement	3.62	3.81	3.81	3.92	3.92	3.92	3.92	3.92	3.92	3.92
SS	12.71	12.71	12.71	13.16	13.16	13.16	13.16	13.16	13.16	13.16
Health HMO/F	0.86	0.86	0.86	0.86	0.86	0.86	0.86	0.86	0.86	0.86
Dental F	-	-	-	-	-	-	-	-	-	-
Disability	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01
Life	1.36	1.45	1.45	1.47	1.47	1.47	1.47	1.47	1.47	1.47
W/C	0.38	0.38	0.38	0.38	0.38	0.38	0.38	0.38	0.38	0.38
U.A.	72.80	75.77	75.77	77.29	77.29	77.29	77.29	77.29	77.29	77.29
Total	14	12	12	14	14	12	12	14	12	12
PP's	1,050	900	900	1,050	1,050	900	900	1,050	900	900
Hours	\$76,440.00	\$68,193.00	\$68,193.00	\$81,152.51	\$81,152.51	\$69,559.29	\$69,559.29	\$150,711.80	\$150,711.80	\$150,711.80
PP15/2023: Longevity Increase				\$144,633.00	\$144,633.00					\$150,711.80
Average: \$ 2.07										

Clerical Support is 3.6% of lowest deputy: \$ 2.07

Percentages and Calculations Used in Cost Projections

	2022	2023
<b>Retirement %:</b>	13.67%	12.17%
<b>Social Security:</b>	7.65%	7.65%
<b>Insurances</b>	see below	
<b>Disability:</b>	varies based on individuals' choices	
<b>Life:</b>	varies based on individuals' choices	
<b>W/C Sworn:</b>	2.89%	2.89%
<b>Wages:</b>	See Note Below	

\*\*\*Significant reduction in Retirement % for 2023

**PROJECTIONS**

2023	ESTIMATE	PREMIUM	COUNTY PAYS	EMPLOYEE PAYS	Deputies	
					1950 CO COST	1950 CO COST
HMO	SINGLE	\$ 909.71	\$ 909.71	\$ -	\$ -	\$5.60
HMO	FAMILY	\$ 2,137.81	\$ 2,137.81	\$ -	\$ -	\$13.16
POS	SINGLE	\$ 1,147.42	\$ 1,087.99	\$ 59.43	\$ 59.43	\$6.70
POS	FAMILY	\$ 2,696.43	\$ 2,556.78	\$ 139.66	\$ 139.66	\$15.73
DEN	SINGLE	\$ 49.76	\$ 49.76	\$ -	\$ -	\$0.31
DEN	FAMILY	\$ 139.91	\$ 139.91	\$ -	\$ -	\$0.86

Wages Note: Per Captain Tetzlaff, wages were increased by 3% in anticipation of a potential wage increase.

**FOR COMPARISON**

2022	ACTUAL	PREMIUM	COUNTY PAYS	EMPLOYEE PAYS	Deputies	
					1950 CO COST	1950 CO COST
HMO	SINGLE	\$ 878.95	\$ 878.95	\$ -	\$ -	\$5.41
HMO	FAMILY	\$ 2,065.52	\$ 2,065.52	\$ -	\$ -	\$12.71
POS	SINGLE	\$ 1,057.53	\$ 1,012.88	\$ 44.65	\$ 44.65	\$6.23
POS	FAMILY	\$ 2,485.19	\$ 2,380.27	\$ 104.92	\$ 104.92	\$14.65
DEN	SINGLE	\$ 49.76	\$ 49.76	\$ -	\$ -	\$0.31
DEN	FAMILY	\$ 139.91	\$ 139.91	\$ -	\$ -	\$0.86

Insurances: HEALTH - HMO increase of 3.5%, POS increase of 8.5% - anticipated.  
DENTAL - no anticipated increases



**Villages of Cambridge & Deerfield  
Schedule A**

2021

**Projection-FTE and Vehicle**

Estimated cost of 4 full-time positions at 37 1/2 hours a week

	<b>Lauritsen</b>	<b>Reynolds</b>	<b>VandeBurgt</b>	<b>Sinclair</b>
Deputy's hourly wage with benefits	\$ 70.88	\$ 68.57	\$ 67.33	\$ 61.91
Clerical Support (3.8% of lowest dep)	\$ 2.35	\$ 2.35	\$ 2.35	\$ 2.35
Liability Insurance	\$ 0.94	\$ 0.94	\$ 0.94	\$ 0.94
Initial Training	\$ 0.44	\$ 0.44	\$ 0.44	\$ 0.44
Inservice Training	\$ 0.21	\$ 0.21	\$ 0.21	\$ 0.21
<b>Deputy's Wage and Support Costs</b>	<b>\$ 74.82</b>	<b>\$ 72.51</b>	<b>\$ 71.27</b>	<b>\$ 65.85</b>
37 1/2 hours multiplied by 52	1,950	1,950	1,950	1,950
<b>Projected annual cost</b>	<b>\$145,899.00</b>	<b>\$141,394.50</b>	<b>\$ 138,976.50</b>	<b>\$ 128,407.50</b>
<b>Total deputy's wages and support costs</b>				<b>\$ 554,677.50</b>
<b>Vehicle Depreciation</b>			<b>Squad #86</b>	<b>Squad #115</b>
Schedule changed to 4 year replacement.			Met	\$ 8,313.33
<b>Vehicle Insurance</b>			\$ 73.57	\$ 113.60
<b>Vehicle Maintenance</b>			\$ 3,223.15	\$ 3,223.15
<b>Vehicle Equipment Depreciation w/o AED</b>			\$ 221.00	Met
<b>Supply Fee</b>			six months for equip. \$ 93.01	\$ 93.01
<b>Annual Vehicle Cost</b>			\$ 3,610.73	\$ 11,743.09
<b>Total Annual Vehicle Cost</b>				\$ 15,353.82
<b>Cost of full-time positions and vehicle</b>				\$ 570,031.32
<b>Dane County Indirect Costs (4.1%)</b>				\$ 23,371.28
<b>Total Estimated Cost of Annual Contract</b>				<b>\$ 593,402.60</b>

**Villages of Cambridge & Deerfield  
Schedule A**

**2022**  
12/6/2021

**Projection-FTE and Vehicle**

Estimated cost of 4 full-time positions at 37 1/2 hours a week

	<b>Lauritsen</b>	<b>Reynolds</b>	<b>Vandeburgt</b>	<b>Gay</b>	<b>Fliess</b>
Deputy's hourly wage with benefits	\$ 73.44	\$ 73.22	\$ 69.69	\$ 65.06	\$ 52.47
Clerical Support (3.7% of lowest dep)	\$ 1.94	\$ 1.94	\$ 1.94	\$ 1.94	\$ 1.94
Liability Insurance	\$ 1.11	\$ 1.11	\$ 1.11	\$ 1.11	\$ 1.11
Initial Training	\$ 0.44	\$ 0.44	\$ 0.44	\$ 0.44	\$ 0.44
Inservice Training	\$ 0.23	\$ 0.23	\$ 0.23	\$ 0.23	\$ 0.23
Deputy's Wage and Support Costs	\$ 77.16	\$ 76.94	\$ 73.41	\$ 68.78	\$ 56.19
37 1/2 hours multiplied by 52	1,950	1,950			
projected end date of 1/15/2022 - 2 weeks x 37.5		75			
projected start date of 1/16/2022 - 50 weeks x 37.5				1,875	
projected start date of 2/20/2022 - 45 weeks x 37.5					1,688
Projected annual cost	\$ 150,462.00	\$ 150,033.00	\$ 5,505.75	\$ 128,962.50	\$ 94,820.63
Total deputy's wages and support costs				\$ 529,783.88	
Vehicle Depreciation				<b>Squad #86</b>	<b>Squad #115</b>
Schedule changed to 4 year replacement. Squad 86 ordered in 2021				\$ 8,750.00	\$ 8,313.33
Vehicle Insurance				new squad 2022	new squad - 2019
Vehicle Maintenance				\$ 124.25	\$ 113.60
Vehicle Equipment Depreciation w/o AED				\$ 2,562.44	\$ 2,562.44
Squad 86 - some new equip needed - new design by Ford				\$ 1,294.50	Met
Supply Fee				\$ 102.61	\$ 102.61
Annual Vehicle Cost				\$ 12,833.80	\$ 11,091.98



Total Annual Vehicle Cost	\$ 23,925.78
Cost of full-time positions and vehicle	\$ 553,709.66
Dane County Indirect Costs (4.0%)	\$ 22,148.39
Total Estimated Cost of Annual Contract	\$ <b>575,858.05</b>

**Villages of Cambridge & Deerfield  
Schedule A**

**2022**

9/30/2021

**Projection-FTE and Vehicle**

Estimated cost of 4 full-time positions at 37 1/2 hours a week

	<b>Lauritsen</b>	<b>Reynolds</b>	<b>Vandeburgt</b>	<b>Gay</b>	<b>Fieess</b>
Deputy's hourly wage with benefits	\$ 72.33	\$ 72.11	\$ 68.61	\$ 64.12	\$ 51.58
Clerical Support (3.7% of lowest dep)	\$ 1.91	\$ 1.91	\$ 1.91	\$ 1.91	\$ 1.91
Liability Insurance	\$ 1.11	\$ 1.11	\$ 1.11	\$ 1.11	\$ 1.11
Initial Training	\$ 0.44	\$ 0.44	\$ 0.44	\$ 0.44	\$ 0.44
Inservice Training	\$ 0.23	\$ 0.23	\$ 0.23	\$ 0.23	\$ 0.23
Deputy's Wage and Support Costs	\$ 76.02	\$ 75.80	\$ 72.30	\$ 67.81	\$ 55.27
37 1/2 hours multiplied by 52	1,950	1,950			
projected end date of 1/15/2022 - 2 weeks x 37.5			75		
projected start date of 1/16/2022 - 50 weeks x 37.5				1,875	
projected start date of 2/20/2022 - 45 weeks x 37.5					1,688
Projected annual cost	\$ 148,239.00	\$ 147,810.00	\$ 5,422.50	\$ 127,143.75	\$ 93,268.13
Total deputy's wages and support costs				\$ 521,883.38	
Vehicle Depreciation				<b>Squad #86</b>	<b>Squad #115</b>
Schedule changed to 4 year replacement. Squad 86 ordered in 2021				\$ 8,750.00	\$ 8,313.33
Vehicle Insurance				new squad 2022	new squad - 2019
Vehicle Maintenance				\$ 124.25	\$ 113.60
Vehicle Equipment Depreciation w/o AED				\$ 2,562.44	\$ 2,562.44
Squad 86 - some new equip needed - new design by Ford				\$ 1,294.50	Met
Supply Fee				\$ 102.61	\$ 102.61
Annual Vehicle Cost				\$ 12,833.80	\$ 11,091.98

Total Annual Vehicle Cost	\$ 23,925.78
Cost of full-time positions and vehicle	\$ 545,809.16
Dane County Indirect Costs (4.0%)	\$ 21,832.37
<b>Total Estimated Cost of Annual Contract</b>	<b>\$ 567,641.53</b>